



Phalen Leadership Academies
Board Meeting Notes
March 11, 2020

I. Preliminary

Meeting called to order by the Board Chair at 5:05PM, Wednesday, March 11, 2020

Board Member	Present	Absent
Marlin Jackson	X	
Kris Kingery	X	
Earl Martin Phalen	X	
Jim Phalen	X	
Dr. Fernando Reimers	X	

II. Approval of December Board Minutes

The board unanimously voted to approve.

III. Action Item: Resolution

The legal team is working on enhancing our risk mitigation policy and process. We will report out regularly to the board.

Board and management discussed our process for resolving parent complaints.

After a discussion of our process, the board voted unanimously to approve.

IV. Operations

The balanced scorecard, which outlines PLA 2019-2020 goals and progress that we are making towards our goals, was presented to the board.

Most of our goals are in yellow, five of our goals are in green and one is in red. Across all departments, we are developing great tools to monitor and address the issues that help us best serve our scholars.

V. Academics

There has been a great focus on teacher retention this year. A year-long staff appreciation calendar was created to recognize, celebrate and support teachers and staff throughout the year. This and other strategies to support high levels of retention were discussed.

Report card grades were released this last week. The Academic team discussed our progress towards our goal of PLA scholars significantly outperforming their host district peers.

VI. Facilities

Significant progress is being made on the development of our new Cultural & Arts Center. While there have been a few delays, there have been no cost overruns. We are extremely excited about what this new Center will mean for our scholars and families on the Far Eastside.

PLA's Ribbon Cutting ceremony will be postponed until further notice due to the current health crisis.

VII. Financials

Development team has developed robust tool to track all funding sources, allocations and expenditures.

Finance reviewed the budget and financials, and the board unanimously voted to approve the budget.

VIII. Open Communications

There was no Open Communication.

IX. Meeting Adjourned

The meeting was adjourned at 6:26 pm.